



## Uniform Procedures

### Section 1 – School Context and Values

The Forest High School is a uniform school. The wearing of a uniform is dictated by the school community and is specified by the School Council and P&C Committee. We are directed by these community bodies to implement the uniform policy. There are state schools that do not have such a policy and parents do have the option of applying for their students to attend a non-uniform state school.

The New South Wales Department of Education states in the School Uniform Policy:

*The department supports the wearing of school uniform, which promotes a sense of belonging for students and creates a positive identity for the school community. School uniforms also contribute to the personal safety of students by allowing easier recognition of students inside the school and in the community.*

<https://policies.education.nsw.gov.au/policy-library/policies/school-uniform-policy> (11/08/2020)

Wearing the correct uniform gives students a sense of pride and identity with the school community and signifies a readiness to work. Wearing uniform also helps students develop habits that prepare them for work and the expectation that they will be wear appropriate clothing or uniform in the work place as well.

Government Work, Health and Safety regulations dictate that students and teachers must have appropriate attire to work in science labs and TAS workshops and for safety on the playground. Students who do not have appropriate, safe footwear and clothing must be excluded from practical lessons to prevent accidents and injuries. To comply with risk assessments and variations to routine, students may also be excluded from attending excursions and school events.

When students are wearing correct uniform we can ensure that they are members of our community who are entitled to be on the grounds. Individuals out of uniform may be visitors or intruders and may be challenged by staff.

The correct wearing of uniform is a partnership between the school, the child, and the home. The Forest High School relies on the support of parents to supply their child with the correct uniform, and ensure that their child learns how to care for and prepare their uniform for wearing every single day.

- Be familiar with what is and is not acceptable. If your child tells you something is acceptable to wear to school, but it is not outlined in this document, it is likely your child is incorrect. Always contact the school for clarification.
- Students spend the majority of the year at school, and their wardrobe should reflect this fact.
- As students mature, support their independence by teaching them to wash, dry, and iron their clothes.
- Students will outgrow their uniform, and replacement items should not be put off until next term or next year.
- All garments should be clearly marked with pupil's name so they can be returned if misplaced.

## Section 2 – The Uniform

### The Forest High School Uniform

Wearing the correct school uniform is mandatory.

The following tables will assist you in understanding the items that comprise our uniform. Photographs of students wearing the correct uniform have also been provided.

#### Purchase

The majority of our uniform items are purchased through our school uniform shop. By purchasing items from our uniform shop you are supporting the P&C to raise valuable funds for our school community.

#### Financial Hardship

Families experiencing financial hardship can apply for financial assistance through our front office. Financial assistance can support families to acquire any item of uniform.

Every year the P&C donates new uniform items to our loan pool. We also have second hand items of uniform that we can loan students.

<b>Uniform items purchased through The Forest High School Uniform Shop</b> <i>Uniform Shop opening hours are: Monday 8.00am – 9.30am Thursday 2.00pm – 3.30pm</i>	
<b>Item</b>	<b>Description</b>
Blouse	White blouse with school crest
Jacket - Black	Black Jacket embroidered with gold F
Jacket – Tricolour	Green, white and black sports jacket embroidered with gold F
Jumper	Green with school logo
Shirt	White school shirt with school crest
Shorts	Plain black tailored shorts
Skirt	7-10: Green plaid skirt 11-12 Green skirt
Tie	Year 7 -10: Bottle green with red and gold stripes Years 11-12: Bottle Green
<b>Uniform items purchased through retail stores</b>	
Pants	Plain black dress pants – can be purchased from most major clothing retailers, such as Lowes, Big W, and Target
Shoes	Plain black leather school shoes
Socks	Plain black socks
<b>Uniform loaned from library</b>	
Jacket	School jacket with crest is available for school leaders to loan through the library

**For links to the uniform shop and order form, use the following link:**

<https://theforest-h.schools.nsw.gov.au/about-our-school/what-we-offer/uniform.html>

## PDHPE & Sport Uniform

Sports Uniform can be worn by students at the following times:

- During PDHPE lessons
- Years 8-10 every Wednesday
- Leather shoes and non-flammable pants/shorts must be brought to school if students have classes in practical work rooms on Wednesday sports days

<b>Sports uniform purchased through The Forest High School Uniform Shop</b>	
Item	Description
Polo Shirt	School sport polo shirt with school crest
Sports Shorts	Plain black sports shorts
<b>Sport Uniform purchased through retail stores</b>	
Hat	Students are encouraged to wear a black cap during sport lessons
Pants	Plain black tracksuit pants
Shoes	Appropriate sports shoes such as sneakers Many black leather school shoes are acceptable for sport

### Additional Acceptable Items

Students can wear additional items of clothing under the following conditions:

<b>Acceptable under certain conditions</b>	
Item	Description
Hair	Long hair should be tied back in accordance with WHS protocols in class rooms
Jewellery	Small items of jewellery at the classroom teachers discretion, such as: <ul style="list-style-type: none"><li>- Small sleeper/studs</li><li>- One chain under blouse/shirt</li><li>- One ring</li><li>- One wrist watch</li></ul>
Make-up	Generally acceptable, however theatrical or exaggerated make-up is not acceptable and students will be directed to remove it
Poncho or Rain Jacket	Wet weather forecast
Senior Jersey	Senior students have the opportunity to purchase personalised jerseys
Stockings/Tights	Plain black and worn under school skirt
T-shirt, long sleeve or thermal in plain white	Cold weather, worn under school shirt

### Exemptions

Parents can arrange a meeting to discuss any uniform exemptions for the following reasons:

Injury – acute conditions that require a student to wear alternate items for a designated period of recovery

Medical – Ongoing treatment for a condition that requires specific clothing

Cultural – Religious practices or cultural beliefs that may fall outside the uniform guide

### Section 3 – Welfare and Discipline Procedures for Supporting Students to Wear the Correct School Uniform at The Forest High School

The Forest High School has a behaviour level system for supporting students to wear the correct uniform.

Level	Behaviours Observed	Management Strategies
Positive Behaviour	Student wears the correct uniform	<ul style="list-style-type: none"> <li>- Correct uniform regularly communicated to students at Year Meetings</li> <li>- Uniform checked on entry to class</li> <li>- SRC reward days</li> <li>- Green slip merits</li> <li>- Eligible for extra-curricular excursions</li> <li>- Loan items provided to students with a legitimate note from home (see DP before 8:35am)</li> <li>- Financial assistance provided to families on request</li> </ul>
Low Level	Incorrect items of uniform worn to school	<ul style="list-style-type: none"> <li>- Infringement recorded on Sentral</li> <li>- Lunch 1 Uniform Detention</li> <li>- Loan items provided to students</li> <li>- Financial assistance provided to families on request</li> </ul>
Medium Level	Weekly to fortnightly incorrect wearing of uniform	<ul style="list-style-type: none"> <li>- Infringement recorded on Sentral</li> <li>- Issued with uniform warning letter</li> <li>- May be ineligible to attend future extra-curricular excursions</li> <li>- Formal Warning of ineligibility and/or withdrawal from School Representative Council,</li> <li>- Formal Warning of ineligibility and/or withdrawal from elective courses (9-12) with work health and safety requirements</li> </ul>
High Level	Daily incorrect wearing of uniform	<ul style="list-style-type: none"> <li>- Infringement recorded on Sentral</li> <li>- Ineligible for extra-curricular excursions</li> <li>- Withdrawal from the School Representative Council</li> <li>- Withdrawal from elective courses (9-12) with work health and safety requirements</li> </ul>
<p><i>Levels are based on averages over time. Year Advisers review uniform data over a 4 week period to assess the level of compliance.</i></p>		

### School Procedures for Specific Uniform Infringements

Brands or Logos	<p>Brands or logos that are deemed offensive by staff, or that promote alcohol, tobacco, or illegal substances, will be confiscated and collected by a parent/carer</p> <p>If a replacement blouse or shirt cannot be issued, the child will be removed from the class and playground for the day.</p>
Excursions	<p>Students must be in full-school uniform to attend an external excursion, unless otherwise specified in the permission note. No refund will be issued to a student who is prevented from attending an excursion through refusal to wear the correct uniform.</p>
Hooded Jumpers	<p>Hooded jumpers will be confiscated and collected by parent/carer.</p>
Incorrect Footwear	<p>Excluded from practical lessons in industrial technology, kitchens, science labs, and visual art.</p> <p>In practical areas this is treated the same as refusing to bring other equipment, such as workbooks, pens, and textbooks. It is a mandatory course requirement to follow the work health and safety guidelines.</p>
Sandals or Thongs	<p>Removal from class and playground until collected by parent</p>
Tights	<p>Replacement skirt issued.</p> <p>If a replacement skirt cannot be issued, the child will be removed from class and playground for the day.</p>
Year 11 and Year 12	<p>Year 11 and Year 12 students may be directed to sign-out and return home to get changed, and marked as unsatisfactory absence from class.</p> <p>Year 11 and 12 students may also have their senior privileges revoked.</p> <p>As school leaders, Year 11 and Year 12 must meet a higher standard at all times.</p>

